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1 DECLARATION FOR PATENT APPLICATION

2 As the below named inventor, I hereby declare that:

3 My residence, post office address and citizenship are as stated
4 below next to my name;

5 I believe I am the original, first and joint inventor of the subject
6 matter which is claimed and for which a patent is sought on the
7 invention entitled: Resume Storage and Retrieval System, the specification
8 of which is attached hereto;

9 This application discloses and claims only subject matter disclosed
10 in our earlier filed pending Provisional application, Resume Storage and
11 Retrieval System, Serial No. 60/008,700, filed December 15, 1995;

12 I hereby state that I have reviewed and understand the contents
13 of the above-identified specification, including the claims;

14 I hereby claim benefit under Title 35, United States Code, §120
15 in connection with said earlier filed application;

16 I acknowledge the duty to disclose information known to me to
17 be material to patentability as defined in Title 37, Code of Federal
18 Regulations §1.56, including any such information which became available
19 between the filing date of the prior application and the national or PCT
20 international filing date of this application.

21 As to the subject matter of this application, which is common to
22 said earlier application, I do not know and do not believe that the
23 same was ever known or used in the United States of America before

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1 our invention thereof or patented or described in any printed publication
2 in any country before our invention thereof, or more than one year
3 prior to said earlier application, or in public use or on sale in the
4 United States of American more than one year prior to said earlier
5 application;

6 The common subject matter has not been patented or made the
7 subject of any inventor's certificate issued before the date of said earlier
8 application filed by me or my legal representatives or assigns more than
9 twelve months prior to said earlier application; and

10 As to the applications for patents or inventor's certificate on the
11 common subject matter filed in any country foreign to the United States
12 of America, prior to said earlier application by me or my legal
13 representatives or assigns, I hereby claim foreign priority benefits under
14 Title 35, United States Code, §119 of any foreign application(s) for
15 patent or inventor's certificate listed below and have also identified
16 below any foreign application for patent or inventor's certificate having
17 a filing date before that of the application on which priority is claimed:

18 **PRIOR FOREIGN APPLICATION(S)**

19 No such applications have been filed.

20 **POWER OF ATTORNEY:**

21 As a named Inventor, I hereby appoint the following attorney(s)
22 and/or agent(s) to prosecute this application and transact all business in
23 the Patent and Trademark Office connected therewith: Richard J. St.
24 John, Reg. No. 19,363; David P. Roberts, Reg. No. 23,032; Randy A.

1 Gregory, Reg. No. 30,386; Mark S. Matkin, Reg. No. 32,268; James L.
2 Price, Reg. No. 27,376; Deepak Malhotra, Reg. No. 33,560; Mark W.
3 Hendrickson, Reg. No. 32,356; David G. Latwesen, Reg. No. 38,533;
4 George G. Grigel, Reg. No. 31,166; Keith D. Grzelak, Reg. No. 37,144;
5 and John S. Reid, Reg. No. 36,369.

6 Send correspondence to: WELLS, ST. JOHN, ROBERTS,
7 GREGORY & MATKIN P.S., 601 W. First Avenue, Suite 1300, Spokane,
8 WA 99204-0317. Direct telephone calls to: Deepak Malhotra
9 (509) 624-4276.

10 I hereby declare that all statements made herein of my own
11 knowledge are true and that all statements made on information and
12 belief are believed to be true; and further that these statements were
13 made with the knowledge that willful false statements and the like so
14 made are punishable by fine or imprisonment, or both, under
15 Section 1001 of Title 18 of the United States Code and that such willful
16 false statement may jeopardize the validity of the application or any
17 patent issued therefrom.

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2 Full name of inventor: Richard L. Hartman

3 Inventor's Signature: Richard Hartman

4 Date: 07 FEB 96

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6 Citizenship: U.S.

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* * * * *

10 Full name of inventor: Mary M. Hartman

11 Inventor's Signature: Mary M. Hartman

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* * * * *

18 Full name of inventor: Roy P. Massena

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20 Date: 2/7/96

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